



PAYANAM FOUNDATION

AN ETERNAL JOURNEY...

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www.payanamfoundation.org



FOUNDER'S MESSAGE

At Payanam Foundation, our journey is deeply rooted in addressing the fundamental shifts in our society that have emerged over the past decades. India, and especially Tamil Nadu, has long thrived on the strength of its traditional family systems a culture of unity, values, and practices that preserved not only the family but also the societal ecosystem for thousands of years.

However, in the aftermath of independence and through modern evolution, this family-centric structure has seen a significant collapse. The wisdom once imparted by parents to children, the sense of belonging, and the shared values that bound generations have eroded. This dismantling of the family system has rippled across all aspects of our society, manifesting as poverty, social injustice, a fragmented education system, and even political and economic instability.



At Payanam Foundation, we believe that the solution to these contemporary challenges lies in revisiting and revitalizing our traditional family systems. By integrating the wisdom of the past with the realities of the present, we envision families that instill values, foster emotional resilience, and nurture a cohesive society. A return to these roots, with necessary refinements for today's context, can address many of the pressing issues we face, right at their foundation. Another pillar of our mission is agriculture once the lifeblood of our society. Tamil Nadu's agricultural ecosystem was more than a source of livelihood; it was a way of life, weaving families and communities together through shared purpose and celebration. Festivals aligned with harvest seasons, sowing rituals brought communities together, and agriculture itself was a driving force behind our civilization's progress. Today, agriculture is either corporatized for profit or left in the hands of marginalized farmers struggling to survive. This disconnect has further fragmented families and societies. At Payanam Foundation, we aim to rekindle this agricultural ethos, encouraging sustainable practices and reinvigorating the bond between people and their land a bond that fosters community, culture, and shared progress.

Finally, we address the rapid transformation of monetary systems. The rise of digital currency has changed how wealth is perceived and experienced, creating a growing disorientation in a society unprepared for these shifts. The lack of tangible connection to money has deepened the divide between the wealthy and the impoverished, further destabilizing the social fabric. Through our initiatives, Payanam Foundation strives to tackle these interconnected issues poverty, education, social justice, women's empowerment, and the very cultural essence of our society. We are here not just to address today's challenges but to anticipate and prepare for the issues of tomorrow, ensuring that the journey forward is one of progress, unity, and sustainability.

Let us walk together on this eternal journey—'PAYANAM'—toward a sustainable future for generations to come.

S.RANGITH KUMAR

MANAGING TRUSTEE,
PAYANAM FOUNDATION



AIMS & OBJECTIVES

"Let us walk together on this eternal journey—'PAYANAM'—toward a sustainable future for generations to come."



1

Empowering Communities Through Education

Foster access to quality education for underprivileged children, youth, and adults by providing resources, scholarships, and training programs that build a foundation for lifelong learning and personal growth.



2

Promoting Women and Youth Empowerment

Strengthen women and youth through Self-Help Groups (SHGs), skill development initiatives, and leadership training programs, enabling them to become agents of change in their communities.



3

Advancing Holistic Health and Well-being

Deliver healthcare awareness and services through Siddha medicine, yoga, and stress management programs, ensuring the physical, mental, and emotional well-being of marginalized populations.



4

Driving Environmental Conservation

Promote sustainable practices such as eco-friendly agriculture, soil health improvement, inland fisheries, beekeeping, and rainwater harvesting while fostering ecological awareness to address climate challenges and protect biodiversity through FIGs and FPGs.



5

Championing Social Justice and Equality

Address critical social issues such as gender-based violence, child labor, domestic violence and human rights violations through awareness campaigns, legal support, and advocacy for an inclusive and equitable society.



6

Building Sustainable Livelihoods

Facilitate income-generation opportunities for economically disadvantaged individuals by offering vocational training and promoting small-scale industries in both urban and rural areas.



7

Fostering Resilience and Disaster Preparedness

Provide relief and rehabilitation during natural calamities, while equipping communities with disaster preparedness training and sustainable rebuilding strategies to safeguard their future.



ORGANIZATIONAL PROFILE

Name of the Organisation:	PAYANAM FOUNDATION (A registered voluntary service organisation for the welfare of the downtrodden through Sustainable Development measures)
Type of the organisation:	Trust Not-for Profit, Non Governmental Organisation (NGO)
Establishment year:	2013 (registered on 2014)
Legal status	Registered under Indian Public Charitable Act 1882 Reg.No: 064 / 04 – 2012, Bkt –IV (dt. 01.07.2014) NGO ID: TN/2019/0239056 (DARPAN UNIQUE ID) CSWB No: 0523009263 (Ministry of Women & Child Welfare, GoI) PAN NO: AACTP7597D (Income Tax Dept) Registered Tax exemption of IT u/s 80G(vi) Registered Tax exemption of IT u/s 12aA
Address:	Address of Correspondence GG-1/204a, Vikaspuri ,New Delhi - 110018 Admin Office No: 17A, Sakthi Vellammal Street, Avenue Road, By-pass Road Post, Madurai, Pincode - 625016. Tamilnadu, India.



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Website / URL:	www.payanamfoundation.org
Chief Functionary/s:	Mr. S. RANGITH KUMAR, Founder / Managing Trustee Mrs. R. Aruna Devi, Financial Director
Vision Statement:	To build a just and peaceful society where every individual thrives in a sustainable environment, with equitable access to education, healthcare, and socio-economic opportunities, fostering a poverty-free lifestyle supported by essential personal qualities and collective infrastructure for lasting social justice.
Target Area:	Tamil Nadu, India.
Managerial Pattern:	Board of Trustees – 3 (as on Dec - 2024), Advisory Council – 5 Member, Resource Team – 6 experts, Community Welfare Board & Volunteers –20, Members Staff/s: 5, Field Staffs: 10, Community Volunteers: 15.
Financial Performances: (2023 - 2024)	Program Expense: - 48.12 % Training Cost – 12.36 % Project development Cost: - 23.24 % Administrative Expense: - 16.28 %



Bank Info:	Account Name: PAYANAM FOUNDATION Bank Name: Bank of India (BOI) Account Number: 826810210000008, BranchCode: 8268 IFSCCode:BKID0008268, BankAddress: No: 72, New No: 128, Ponmeni, S.S. Colony, By-pass Road, Madurai, Tamilnadu - 625010.
Thrust Areas of Work:	Promoting sustainable agriculture, empowering women through skill development, and enhancing education and literacy. Emphasizing environmental conservation and the adoption of renewable energy. Providing legal aid, healthcare access, and housing for marginalized groups, including Dalits and tribal communities. Fostering youth skill development, vocational training, and MSME growth to boost employment. Addressing human rights issues, focusing on the upliftment of minorities, and ensuring active involvement in health and welfare initiatives for meaningful societal impact.